



## St Helens Parent Carer Forum

### **Listen 4 Change Members Code of Conduct**

As a member of Listen 4 Change (L4C), St Helens Parent Carer Forum, you are expected to adhere to the following Code of Conduct when attending L4C events.

These are common sense principles which, by being here, you all agree to:

- L4C aims to ensure an environment free of harassment, intimidation and discrimination where members feel respected and welcomed. Discrimination on the basis of place of origin, ethnicity, citizenship, gender, age, political or religious affiliation, sexual orientation, marital status, family relationship or economic or medical status will not be tolerated. L4C members should treat everyone equally, with no abusive or discriminatory language or swearing.
- L4C members are expected to be polite, courteous and respectful to all present.
- L4C members are expected to listen to and respect the views of other members and visitors to our events. Everyone should be given the opportunity to speak without others talking over them.
- L4C members are expected to turn their mobile phones onto vibrate and to leave the room when answering a call.
- An individual's right to confidentiality shall be respected by everyone in attendance at all events.
- L4C members must not raise personal issues with the practitioners in general Forum meetings. These can be discussed individually at the end of the presentation or outside of the Forum meeting.

Anyone breaching this Code of Conduct will be reminded of it and asked to be respectful. If they continue to act in a manner contrary to this Code of Conduct, it will be considered a breach.

### **Breach of Code of Conduct**

If a L4C member breaches L4C's Code of Conduct they will be warned by a Steering Group member.

If the L4C member continues to ignore L4C's Code of Conduct, a Steering Group member will ask the person to leave the event.

When a member has breached the L4C Code of Conduct and has been asked to leave an event, the Steering Group will have the option – by majority vote – of banning the member from attending future L4C events.